Swiss Organizations Continue to Lead on Inclusion



32 organizations recognized with the Swiss LGBTI Label 2025

Zurich, 18 June 2025 – In a global climate where inclusion is increasingly challenged, 32 Swiss companies and public institutions have reaffirmed their commitment to equality and respectful workplace culture by receiving the Swiss LGBTI Label.

What is the Swiss LGBTI Label?

The Swiss LGBTI Label is a quality mark awarded to organizations in Switzerland that actively promote diversity, equality, and fair opportunities for LGBTI people at work. The process is based on clear and verifiable criteria and is supported scientifically by the University of Bern and the Bern University of Applied Sciences (BFH). It reviews key dimensions such as internal policies, leadership accountability, HR and recruitment practices, inclusive communication, and employee networks. Organizations that are awarded the label demonstrate a structured and lasting approach to fostering inclusion.

Since its launch in 2019, over 100 organizations have been awarded the label. Today, 80 hold the label and actively participate in the growing network, representing a wide spectrum of industries and institutional sectors. The label is valid for three years.

Long-Term Commitment in Practice

In 2025, 12 organizations received the label for the first time, while 20 organizations successfully renewed their recognition after a thorough re-evaluation. This confirms that inclusion is not a one-time milestone, but a continuous responsibility.

A Platform for Visibility and Dialogue

The annual Swiss LGBTI Label ceremony is more than a recognition event — it serves as a platform for dialogue, exchange, and visibility. The 2025 ceremony was hosted by Swiss International Air Lines at their headquarters in Kloten and generously supported by Skyguide and the City of Kloten.

We thank all participating organizations and partners for their continued trust and engagement.

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